



<http://ntrp16.org/>

**North Texas Regional P-16 Council
Executive Committee Meeting Minutes
January 8, 2019
9:00 am – 12:00 pm**

**Education Service Center Region 11
1451 S. Cherry Lane
White Settlement, TX 76108**

ATTENDEES

Members present: Sandra Benavidez-Perez, Pamela Brown, V. Barbara Bush via Zoom, Denise Davis, Tiffany Gilmore via Zoom, Chris Grey, Wendy Gruver, Mary Harris, Christine Hubbard, Jean Keller, Barbara Lerner, Raul Martinez via Zoom, Anna Mays, Jeffrey Miller, Anita Perry, Rosalyn Walker.

A. Greetings, Introductions and Thanks

Jean Keller thanked Dr. Pamela Brown and ESC Region 11 for hosting the meeting and providing wonderful refreshments.

Committee members introduced themselves.

B. Approval of October 16, 2018. Executive Committee Meeting Minutes

The minutes were reviewed, one correction noted, and the corrected minutes approved unanimously.

C. Approval of December 4, 2018, Council Meeting Minutes

The minutes were reviewed, one correction noted and the corrected minutes approved unanimously.

D. Committee Updates and Action Plans for 2018-2019 Academic Year

1. Communications, Networking & Social Media – Jeffrey Miller & Rosalyn Walker

Rosalyn reminded members of upcoming events posted on the NTRP-16 Council Facebook page, and encouraged members to connect/share the link and to send information for posting. She encouraged all to share programs, events, successes, etc. We have links to all on the NTRP-16 Council website.

Jeffrey said he will link the P-16 Council Facebook and Twitter pages for information sharing and greater access. As Twitter specialist for the Council, he seeks notice of Twitter chats related to P-16 interests that could provide greater visibility and information sharing.

Sandy and Rosalyn pointed out that use of social media is discouraged in some education work settings and urged that email remain the primary means of communication.

Mary suggested the P-16 Council resume its practice of providing letters of support for grant proposals prepared for submission by member institutions.

Barbara Lerner suggested communicating information/updates and links to information about the ISDs and legislative action. Anna Mays will forward Dallas County Community College District legislative updates to the Council. Denise Davis will forward information as she receives it.

Information will be shared with Council members via Facebook, Twitter and email selectively to minimize duplication/overload.

2. Professional Development – Pamela Brown & Barbara Lerner

Pamela indicated the committee is discussing professional development for counselors and asked for other areas/audiences into which they can tap for professional learning.

Mary mentioned emerging roles in education that cross K-12 and higher education such as dual credit coordinator, family/community outreach specialist, and college, career and military readiness coordinator that involve people from school districts with those from community colleges and universities. There is need for professional development for people in these emerging and expanding roles.

Sandy described the team-based approach to counseling being implemented by Region 10. Counselors can no longer work in isolation. The counselor, assistant principal, principal, and teacher all work together to make things happen and in crisis situations such as those described by Wendy Gruver for children living in a long term stay hotel. Region 10's research department is looking at college and career success via FAFSA completions, Apply Texas, and other measures of college readiness. Denise described the work Region One in the Rio Grande Valley has done to develop teams that include superintendents.

Anita Perry described the Fort Worth ISD approach to creating teams of 8-12 people at the campus level that include post-secondary members. The assistant principal serves as the lead person. Teams keep track of post-secondary measures and submit monthly progress reports built around mandatory topics and personalized plans. They intend to have leaders from the post-secondary teams attend monthly meetings at the district level to disburse the information so that everyone is working as a team. They want to expand the post-secondary teams to the middle schools.

Jean suggested the Professional Development Committee pilot a team professional development opportunity in conjunction with the February Council meeting topic, Social and Emotional Learning, by inviting team members. It would be an opportunity for Council members to see the team-based approach.

Christine Hubbard pointed out the NTCCC “Taking the Duel Out of Dual Credit” conference to take place on March 1, and the opportunity for a team approach.

Barbara Lerner asked the K-12 members, if there is continued differentiation among counselors? There was a time when districts were looking at college readiness counselors, scheduling counselors, and testing counselors, along with others with differentiation of duties. Is that movement still going or is everybody doing everything? Some districts, Garland for example, have crisis counselors who just do crisis, social workers and academic counselors that are there to just do their individual role. The role of counselor has become a “gray” role, and a lot of that has to do with costs.

Barbara Bush said one need she sees is for professional development on basic human interaction with understanding of what biases, ideas and experiences we bring into a conversation and acknowledging how that might affect how we receive messages. Sometimes we are not aware of how our experiences are communicated and how that might inhibit our ability to collaborate and to talk to students. You cannot be a team if you do not have a basic awareness of how you function as a team member.

3. Research, Assessment and Accountability – V. Barbara Bush & Raul Martinez

The Gap Analysis will have to change with the new accountability measures.

Barbara Bush mentioned the October 25th Zoom meeting of the committee. There was no ISD representation to bring up some of the issues about the gap analysis. She asked for an ISD representative who would be willing to work with the committee on the GAP Analysis from a K-12 perspective. Jeffrey Miller and Anita Perry volunteered to help. ESC accountability and research representatives can also be contacted to help.

Mary has volunteered to draft a survey for input about the Gap Analysis Report.

4. Leadership and Sustainability – Ray de los Santos & Mary Harris

At the last Council meeting, Ray presented alternative budget scenarios that he and Mary had put together. There was the current budget, a more substantial budget, and a budget that would enable the Council to expand what it is doing. Ray expressed an interest in reintroducing dues so the Council can be and do more. The Committee wants the Council to make an informed decision and wondered what the response from Council member organizations and agencies would be.

Anna said DCCCD has experienced budget cuts and is not sure what next year will bring. She said dues at this point would not be received favorably. Jeffrey said ISD’s are in the same situation and budgets are tight.

Christine said NTCCC is not allowed to pay membership dues. As a member of the Council, Christine represents 20 dues-paying NTCCC member colleges that can support the Council with things that are needed beyond the scope of what the Council funding allows.

The lowest budget scenario prepared by the committee claims current expenditures are approximately \$44,000, which is chiefly time that is contributed by UNT or paid for by the current TXRAN Grant. Not included are expenses of the meetings hosted by the members. If UNT were to step away, who would call the meetings, distribute material, make phone calls, maintain the website, conduct the Gap Analysis Report, etc. The TXRAN Grant is \$14,000 and allows the Council to pay for Mary's assistance and the Gap Analysis Report.

Dues were not widely supported by executive committee members. Leadership and sustainability of the Council are a concern. The following observations were made in response to the question of the Council's sustainability.

- We present annual regional data summaries.
- We offer good programs that are relevant to the North Texas Region.
- Our on-going relationships enable our Region to organize quickly.
- We are a resource for issues that cross K-12 and higher education.
- We have a foundational commitment to equity and to underserved populations.
- We need administrative buy-in from the levels above those who generally attend the meetings.
- We could hold a professional development event to raise funds.
- Some of the members have more expertise in organizing events than the Council.
- We have a separate account within the UNT budget.

5. 60x30TX Regional Update Strategies – Christine Hubbard and Barbara Lerner

The Metroplex Regional Advisory Council, of which Christine and Barbara Lerner are members, coordinated three meetings of representatives from North Texas. They organized a panel of students, and at the end of the semester, synthesized strategies received to reflect goals for the region. Each institution/IHE had the responsibility of submitting completion targets, which include the number of degrees and certificates they expect to award (Certificate, Associate, Bachelor's, and Master's = CABM).

<http://www.60x30tx.com/media/1342/2018-60x30tx-progress-report.pdf>

The NTRP-16 Council will maintain a relationship in supporting the 60x30TX initiative through Christine and Barbara and regularly update the Council on its activities. There is

need for K-12 representation on the regional advisory council. Recommended were Anita Perry and Chris Grey. Its next conference call is January 22, 2019.

- 6. GenTX Update – Anita Perry shared the importance of getting students to submit their FAFSA forms.

GenTX Decision Day is scheduled on May 3, 2019.

E. Updates and Events in the Region

- February 1 is College, Career and Military Readiness Day, held at ESC Region 11 and coordinated by Fort Worth ISD. Contact Anita Perry for registration information.
- Summer Road Show is a 2-day professional development opportunity of Region 10 held at two locations

F. Set February 19, 2019 Council Meeting Agenda

Jeffrey and Sandra are currently seeking panelists to describe practices in social and emotional learning. They have invited Caryn Sawlis from Region 10, Kim Manns from Commit, and a representative from Dallas ISD. They are seeking representatives from non-profit groups and higher education. Sandra suggested inclusion of data. Chris suggested including David Ray and attention to homelessness, substance abuse, and incarceration. Momentous Institute was also suggested as a possible source. The organizers intend to capture the whole spectrum of ways people are trying to address the issues, to spark ideas, and to share resources. Denise Davis suggested that an update toward 60x30TX be included in the meeting.

G. 2018-2019 Future Council Meeting Dates (Please mark your calendars)

2018-2019 NTRP-16 Council Meeting Dates and Programs

9:00 AM – 12:00 PM

| Date | Place | Host | Topics | Program Facilitator |
|-------------------|---------------------------|----------------|--|--|
| February 19, 2019 | Garland ISD | Jeffrey Miller | Social and Emotional Learning | Sandra Benavidez-Perez Jeffrey Miller |
| April 30, 2019 | TCCD Trinity River Campus | Rosalyn Walker | Advancing Careers as Educators in the Region | Kim Gilson ESC Region 10 |

H. 2018-2019 Future Executive Committee Meeting Dates (Please mark your calendars)

2018-2019 NTRP-16 Council Executive Committee Meetings

9:00 AM – 12:00 PM

| Date | Place | Host |
|---------------|-------------|----------------|
| April 2, 2019 | Garland ISD | Jeffrey Miller |
| June 18, 2019 | DCCCD | Anna Mays |

I. Adjourn

Jean adjourned the meeting with thanks to all members for their interest and support of the Council and its work. Thank you to Dr. Brown and ESC Region 11 for their hospitality.