



<http://ntrp16.org/>

North Texas Regional P-16 Council Meeting Minutes

September 20, 2022

9:00 am – 12:00 pm

Via Zoom

ATTENDEES

Jean Keller, Jazmyne Dixson, Lisa Huffman, Bobby Morris, Karen Buechman, Rosalyn Walker, Michelle Garcia, Cornelia McCowan, Patsy Robles-Goodwin, Travis Longanecker, Tiffany Wilkerson, Tracey Fleniken, Tiffany Gilmore, Elizabeth Caudill McClain, Quortina Phipps, Danielle Davis, Emily Lawley, Anita Perry, Kerry Ballast

A. Greetings and Welcome

Jean Keller welcomed everyone to the North Texas Regional P-16 Council meeting and asked participants to introduce themselves.

B. Approval of April 26, 2022 Council Meeting Minutes

The April 26, 2022, meeting minutes were reviewed. Rosalyn Walker moved to approve minutes. Patsy Robles-Goodwin seconds the motion. Minutes were accepted as written. Minutes will be posted on the NTRP-16 Council website.

C. The Upcoming 88th Texas Legislative Session: What is on the Horizon?

Program Presenters:

Emily Lawley, Manager, Tri-Agency & Special Project,
Workforce Development Division,
Texas Workforce Commission

Kerry Ballast, Deputy Division Director
Workforce Education
Texas Workforce Commission

Three Tri-Agency priorities: **Pathways** - How to support those efficient and flexible pathways, earning degrees, certificates, credentials, and linking those to high-wage/in demand jobs. **Support** – Student support, ensuring student receive the support necessary to succeed at all stages of education and their transition into that workforce. **Infrastructure** – Infrastructure for interagency collaboration; working around common goals to ensure student outcomes meet employer needs. HB-3767 indicates there should be goals and strategies regarding these priorities. The Tri-Agency published goals back in January 2022 for public comment and

strategies were published at the end of April for public comment. Feedback is being reviewed now.

Pathways: One of the large goals included would be the Texas Higher Education Coordinating Board's (THECB's) Talent Strong Texas, ensuring that Texans have degrees, certificates, post-secondary degrees, and credentials of value by 2030.

- Expanding workplace learning
- Meeting the needs of employers through engagement
- Increasing reskilling and upskilling opportunities
- Collaborating cross agencies to monitor implementation
- Defining credentials of value and looking at those efficient pathways

Watch carefully in the upcoming legislative session, there will be discussion on credentials of values. THECB really took the lead on this, primarily looking at what is being issued from institutions of higher education and the outcomes they have for students. On the workforce side, Texas Workforce Commission (TWC) is interested in seeing what employers are looking for when they are hiring (certificates, degrees, etc.).

Support: Starts with discussion of early childhood education. TWC works in the childcare sector.

- Strengthening the coordination within that system
- Increasing students meeting academic achievement benchmarks
- Focusing on certain grade levels
- Academic growth in college, career, and military readiness
- More students completing credentials of value each year.

In the future there will be an expectation of more pre-K partnerships. This is a goal of the Texas Education Agency (TEA) and TWC - to create these partnerships around the state.

Infrastructure: Goals surrounding infrastructure have to do with data, identifying gaps in agency data collection, and working to address those gaps.

A big deliverable from HB 3767 is the creation of a credential library. This library includes diplomas., certificates, certifications, digital badges, apprenticeships, and licenses. Right now, efforts are being made to integrate all three agencies (THECB, TEA, and TWC) data. This will be a multi-year and multi-phase process. Examples of credential information will start to appear in the credential library. Organizations such as Google and Amazon are undertaking their own training and issuing their own credentials. It will be interesting to see the value of these credentials across businesses and industries.

HB 1247 – “Work-based learning bill.” This legislation requires a work-based learning framework report, which is currently being developed. Continue to watch for legislation on work-based

learning. Effort are being made to create a work-based learning continuum linked to a career development continuum, and common language to be used across educational levels and into the workplace.

Work-based learning – Practical hands-on activities or experiences through which a learner interacts with industry professionals in a workplace which may be an in-person, virtual, or simulated setting. Learners prepare for employment or advancement along a career pathway by completing purposeful tasks which develop academic, technical, and employability skills.

Work-based learning continuum – Three distinct phases: learning about work, learning through work (career preparation), learn at work (apprenticeships, on the job training)

Career Development – The process of choosing a career, improving skills, and advancing along a career path. It is a lifelong process of learning which includes exploration, building, self-knowledge, and making decisions in pursuit of meaningful employment. With this continuum, there are four phases:

- Interest awareness
- Career awareness
- Work-based learning
- Career and lifelong learning

If you need help with activities such as career awareness and readiness, TWC has resources. Regional and virtual options are available. TWC also has a team that travels.

Excel's Goodwill Academy – Through authority given to them by TEA, they are considered a special charter and can issue high school diplomas to adults. The bill that passed in the last legislative session gives the TEA the ability to create more special charters and to establish more of these programs across the state.

Jean Keller: Thinking of session issues, can you talk about the ebb and flow of the legislative process and where Council members may get information on topics they are interested in?

Kerry Ballast: If you have not already done so, go to Texas legislature online

<https://capitol.texas.gov/> and using the menu at the top, you can sign up for alerts by keyword, by representatives, or when bills have been filed. It will also send alerts as it makes its way through the legislative process. On that same website, you can see the hearing schedules.

D. Committee Work Overview

1. Communications, Networking & Social Media – Rosalyn Walker
 - Goal of subcommittee is to provide communication with Council members. If you have an event coming on or something you would like to announce, it will be posted it on Facebook, Instagram, and the P-16 website. If members are interested in joining committee to assist with this, they would be most welcome. If you would like your event to be highlighted, please e-mail Dr. Walker.
 - Teacher Preparation Initiative: Teachers are in short supply, so we have been looking at ways to promote teacher education programs. We are looking at paraprofessionals that are already in the schools and trying to find ways for them to earn their credentials to become a lead teacher in the classroom, as well as promoting our education programs at our various universities. Our goal is to put together a flyer as well as post things on the website to draw paraprofessionals and others that are looking for opportunities to get into the classroom.

2. Leadership & Sustainability – Ray de los Santos (Presented by Jean Keller)
 - The Council is looking for additional individuals who would like to serve in leadership roles. The Council has had five of its long-term members retire. If interested, please contact Ray de los Santos.

3. Professional Development – Rebecca Fredrickson (Presented by Jean Keller)
 - We work very closely with the North Texas Community College Consortium and Regional Service Centers to meet the professional development needs of the members of the Council. Additionally, the Council has an educational session at every Council meeting. The Council work with counselors and leaders in high schools, two-year and four-year institutions, along professional in community organizations who support students as they develop their academic and professional careers.

4. Research, Assessment & Accountability – Raul Martinez (Presented by Jean Keller)
 - As a Council, we look use data and metrics that tell us how north Texas regional students are doing compared to other regions, the state, and beyond.

E. Updates and Information Sharing - All Council Members

- GenTX - Anita Perry: Getting ready to roll into FAFSA completion time; that kicks off on October 1. November is the application. NACAC conference is being held in Houston this week.
- Tiffany Wilkerson, Duncanville ISD is hosting a college fair with 108 recruiters scheduled to be here and will be anticipating 1000 students to participate.

- Danielle Davis, Workforce Solutions for North Central Texas will be hosting on September 27th, iWork Youth Career Exploration event. This is for 8th – 12th graders where they will get to explore different occupations by speaking with different employment vendors. Colleges are invited to come as vendors. Mock interviews and a keynote address from twins that developed their own business are part of the program.
- Jean Keller requested information about events to put up on the website to keep Council members informed.

F. Adjourn

Jean Keller adjourned the meeting, thanked the excellent panel members along with the Council members for participating in the first 2022-2023 academic year Council meeting.