



<http://ntrp16.org/>

**North Texas Regional P-16 Council Meeting Minutes
December 4, 2018 9:00 am – 12:00 pm**

**Education Service Center Region 11
1451 S. Cherry Lane
White Settlement, TX 76108**

ATTENDEES

Members present: Brenda Barajas-Koch, Pamela Brown, Annette Duvall, Anthony Edwards, Tiffany Gilmore, Kim Gilson, Mary Harris, Christine Hubbard, Jean Keller, Barbara Lerner, Karrabi Malin, Paula Manning, Raul Martinez, Anna Mays, Cornelia McCowan, Jann Miles, Bobby Morris, Amanda Nickerson, Theresa Paschall, Susan Patterson, Anita Perry, John Price, Patsy Robles-Goodwin, Ray de los Santos, Richard Vela, Rosalyn Walker.

Invited Guests: Gabriel Bermea, Tarleton State University; Isaac Faz, Dallas County Community College District; Jonathan Feinstein, Commit Partnership; Courtney Jaimes, North Central Texas College; Garrett Landry, Williams Family Foundation; Monica Paul, Wylie ISD; Angie Wilkinson, Crowley ISD.

A. Greetings, Introductions and Refreshments

Pamela Brown welcomed everyone to ESC Region 11. Jean Keller expressed thanks to Pamela Brown and ESC Region 11 for hosting the meeting and providing wonderful refreshments. Congratulations were also extended to Dr. Pamela Brown in recognition of her completing her doctoral degree.

Jean provided updates on the NTRP-16 Council website, logo, values, and mission and goal statements.

B. Approval of September 18, 2018 Council Meeting Minutes

Anthony Edwards motioned to approve the minutes, Raul Martinez seconded the motion for approval. The minutes were unanimously approved.

C. Regional Data Related to Gap Analysis

Raul Martinez updated the Council on the 2016 Gap Analysis Report and the Texas Higher Education Coordinating Board (THECB) 60x30TX Higher Education Plan. The North Texas Regional P-16 Council Gap Analysis Reports are available on the NTRP-16 Council website at <http://ntrp16.org/gap-analysis-reports> and the 60x30TX Higher

Education Plan and goals may be reviewed at

<http://www.theccb.state.tx.us/index.cfm?objectid=EDCAFB08-D542-11E7-A03300505694284C>

Raul invited discussion about the data shared. Discussion of the data for our region focused on the recent news that Amazon has not chosen DFW for HQ2. Lack of a flagship university with a clear commitment to education for leadership in technology and an educated workforce was cited as a reason. Barbara Lerner pointed out that the 60x30TX data are targets, not projections. They will not be attained unless we change our practice. Anna Mays said that in developing a pipeline to college in Dallas, we must remember that 1 in 3 Dallas children live in poverty. Gabriel Bermea stated that institutions of higher education offer entering students pathways, not pipelines.

D. Legislative Issues & 60x30TX Regional Update

Ray de los Santos updated the Council on the 86th Texas Legislature, which now has 12 new Democratic House members and 2 new Democratic Senators. The House has 67 Democratic House members and 83 Republican members. The 31 members of the State Senate are 12 Democratic and 19 Republican.

Ray introduced the Legislative Update panelists

- **Garrett Landry**, Senior Officer, Education Strategies and Strategic Advisor, Best in Class, Williams Family Foundation;
- **Anthony Edwards, Ed.D.**, Vice President of Talent Development, Retention and Attraction, Fort Worth Chamber of Commerce; and
- **Isaac Faz, JD**, Vice Chancellor for Public and Governmental Affairs, Dallas County Community College District.

Guiding Questions

1. What are your highest priorities related to public or higher education during the upcoming legislative session, and why?

Isaac discussed the possible influence on the session of a new Speaker of the House to be selected January 8 and the decrease in influence of the Freedom Caucus. Public school financing will be a priority. The question is how many education funding bills can make it to the finish line.

Tony said the FW Chamber has a 4-year strategic plan called Fortify, which will guide most of the Chamber's work. Its four pillars are business attraction and retention, talent development, small business and entrepreneur support, and advocacy. The Chamber is also reviewing school safety.

Garrett said the Commit Partnership focuses on education, cradle to career. The #1 priority for the session is school finance, which drives property tax and the workforce. He shared demographics of DISD students available on a PowerPoint that is posted on the Council website. <https://commitpartnership.org>

2. Why did you or your organization select these priorities at this time?

Isaac said the DCCCD will work on civil rights funding for higher education, core funding, success point formula funding, dual credit, transfer articulation, the workforce, career education and training programs, and the DCCCD partnership with Commit.

Garrett said the focus of Commit is funding for the changing demographics of local students and how best to fund programs for all students, especially those with the highest need-- without having to cut counselors and librarians, for example.

3. How can institutions take advantage of this opportunity in this legislative session?

Garrett explained Commit is dedicated to public schools and all aspects of finance. From public school and finance views, the conversation is now where should we invest? How much to invest? Where is that money coming from? This is an opportunity for strong legislation, however, it will not be perfect for everyone. We must come together to support something that will be best for kids. For example, formula funding and making sure any new money in the system is in the formula. Invest in outcomes - incentivize districts, focus on high impact early literacy, focus on teachers - increase teacher compensation in a targeted way by identifying teacher effectiveness. Making sure our most effective teachers are in front of those students who really need them the most. The Dallas ISDs and other districts have seen tremendous achievement of outcomes in the last 4 years and have turned their districts around as a result of focusing on those key priorities. InvestEdTX focuses on these tenets <https://www.investedtx.org/> .

Tony identified Fort Worth Chamber goals for talent development are increasing the educational level of the population, especially high school to higher education and what can be done to incentivize enrollment/completion. Layered solutions so that parts of the system are talking to each other, such as child care for parents in school and after school reading services. The goal is to reduce childhood poverty by providing for the parent and the child. The Ft. Worth Chamber of Commerce's 86th Texas Legislative Agenda can be reviewed at:

<https://www.fortworthchamber.com/am-site/media/86th-texas-legislative-agenda.pdf>

Isaac encouraged Council members to go to Austin to visit with their respective state representatives as a constituent/voter, read the Bills which can have an impact on education organizations, and register to receive email updates/information at

<https://www.investedtx.org/> and <https://www.dcccd.edu/au/govaffairs/pages/default.aspx> .

State representatives are currently in conversation about school funding. Students are interested in funding for Texas grants. There is a need for new revenue. The biggest question is going to be where is the revenue coming from? Faz saw the Rainy

Day Fund as one source of revenue; he said that voucher discussion must not be allowed to interfere with the need for new revenue for education. We need \$5B for public education and fair property tax. Rival needs are Hurricane Harvey relief and highways.

Tony pointed out that affordable housing for families also impacts student education. Helping families afford the costs of owning or renting a stable, affordable home improves their stability. A stable home environment can complement the efforts of educators, leading to better student achievement.

Garrett cited successful property tax action at the local level in Midland, Plano, and Dallas.

The full panel discussion is available at:

<https://www.youtube.com/watch?v=k7d3ZrxTKPA&feature=youtu.be>

E. Discussion, Reflections, and Actions

Christine Hubbard led a follow-up discussion with the panelists and Council members. Ray said expectations are that the Speaker of the House will be moderate although not as liberal as Straus. Christine observed that we are in a different environment now than two years ago. She asked why panelists think this is the case.

Tony said the Fort Worth Chamber is focused on consumer engagement and voter turnout in non-presidential elections. More than anything, whether their party won or lost, voter numbers increased, reflecting the current political environment. Garrett pointed out that from an educational standpoint, there have actually been conversations about what we want our systems to produce in terms of outcomes. Also, school districts have been vocal about the initiatives they have put forward. For example, Fort Worth and Dallas propose strategic staffing.

Christine asked about the landscape for higher education. Tony said that from the Fort Worth perspective, part of the formula funding has to do with the metrics used in incremental funding. Much of the higher education formula is based on first time/first year students; however, it is also important to look for solutions that address adult learners and transfer students. We need incentives to align education and workforce skills and to focus on remediation. What we will continue to see is attempts to bridge the gap between having conversations in K-12 and having conversations in year 13 and above and connecting those conversations.

Christine asked to what extent we see TEA, THECB, and the Texas Workforce Commission working as a tri-agency. The tri-agency has done a lot of good things; however, the focus should be on students requiring no remediation when entering 2 or 4- year institutions of higher education. It's also important to expand P-tech and to

make sure there are early college high school partnerships with community college districts.

Christine asked what can Council members do to advocate for regional students and educational institutions?

Participate in a "Day at the Capital" and share priorities and needs with elected legislators and professional education organizations. There was discussion of how legislation may address our interest in equity. Christine advocated need for professional development of skills that advance equity such as bilingual education, online course design, urban education. In response to a question about how performance-based pay for teachers adjusts for equity, Garrett said this must be measured and funding formulas adjusted to provide for an equal education. Population change in our region calls for realignment of funds. He said the state share of school funding used to be 50%. It is now 30%.

Christine asked Garrett and Tony if they could change one thing, what it would be. Garrett said to focus on kids, not adults. Tony said he would like to maximize our use of the resources already on the table: grant programs, financial aid, etc.

F. Updates and Information Sharing

Kim Gilson, ESC Region 10, shared the success of the Education Pathways Summit designed to address the teacher shortage by promoting teaching to high school students.

https://drive.google.com/drive/folders/1fixKAjkKl_Pawu3w-dVxw7nii28o8pWO?usp=sharing

G. Committee Reports

1. Professional Development

Pamela Brown and Barbara Lerner reported on efforts to align the work of members of the Council with the Regional targets of 60x30TX and to assist high school counselors in delivery of dual credit options. Christine drew attention to the many upcoming events of the North Texas Community College Consortium, including the Spring Leadership Conference on January 25 and "Take the Duel out of Dual Credit," on March 1. For more information, go to <http://ntxccc.org/>

2. Leadership and Sustainability

Ray de los Santos reviewed ways to create a steady stream of funding for the Council beyond current contributions support beyond contributions. He said the committee favors returning to a dues structure and shared a document that advanced three levels of funding: minimal, accelerated, and proactive. Of these, the minimal budget represents our current funding. Continued discussion will take place.

3. Communications, Networking, and Social Media

Theresa Paschall referred participants to the website and to social media including Facebook and Twitter. She asked Council members to share Facebook posts with Rosalyn Walker and Twitter posts with Jeffrey Miller.

4. Research, Assessment, and Accountability

Raul Martinez reported on a committee meeting on the discussion of the most recent Gap Analysis Report. Due to changes in the TEA and THECB accountability systems, it is not possible to continue to determine mean rates of change. Mary Harris shared with the committee a list of statistical indicators that are currently available. The committee will pilot and share with the Council a survey to determine what indicators members would most like to see in the next report.

Jann Miles asked if data are available that would enable workforce partners to identify high school graduates with certain endorsements. Council members are not aware of a vehicle for schools to provide lists of graduates by endorsement.

2018-19 Council Meeting Dates – Please add to your calendars

2018-2019 NTRP-16 Council Meeting Dates and Programs
9:00 AM – 12:00 PM

Date	Place	Host	Topics	Program Facilitator
February 19, 2019	Garland ISD	Jeffrey Miller	Social and Emotional Learning	Sandra Benavidez-Perez Jeffrey Miller
April 30, 2019	TCCD Trinity River Campus	Rosalyn Walker	Advancing Careers as Educators in the Region	Kim Gilson ESC Region 10

G. Adjourn

Jean Keller adjourned the meeting with thanks to Pamela Brown and ESC Region 11, to the program organizers Mary Harris, Christine Hubbard, and Ray de los Santos, and to the presenters, Garrett Landry, Anthony Edwards and Isaac Faz. She wished all a joyful holiday and successful New Year.